

# Corporate Social Responsibility Policy

**ISKRATEL**  
S&T Group

Through this policy we aim to ensure that our activities do not compromise the ability of future generations to meet their own needs.

1. The Iskratel Group believes that sustainable development links to long-term value creation and aims to ensure that the sustainability principles it adopts are embedded in its business objectives and activities. These principles cover all aspects of the Iskratel Group's operations from product supply to after-sales services and the running of its offices.
2. The Iskratel Group will approach sustainable development as a socially responsible aim that can reduce emissions and assist in addressing climate change. The Iskratel Group will maintain awareness of the impact that its activities have on the environment and will minimize negative impacts.
3. The Iskratel Group will design for social inclusion, efficient use of natural resources, the use of appropriate materials and minimum waste. The lifecycle usage and emissions of homes will also be considered in design, respecting the needs of future generations, and consultation with local communities will take place where possible on development plans.
4. The Iskratel Group will develop its methodology and encourage staff to develop their awareness, skills and understanding of sustainability issues and practices through training and development activities. All staff are encouraged to recognize and adopt corporate social responsibility as a shared aim to which they contribute and are accountable for.
5. The Iskratel Group aims to provide a quality product and a reliable service and will undertake a program of continuous improvement, staff training and research and development.
6. The Iskratel Group's activities and relationships will be undertaken with integrity, in an ethical and honest manner.
7. The Iskratel Group's objective is to ensure that no-one suffers harm as a consequence of carrying out its business activities and particularly recognizes its duty as an employer to ensure, so far as it is reasonably practicable, the health and safety at work of all its employees. The Iskratel Group operates a rigorous health and safety policy, and strict procedures and practices are maintained and monitored which support and underpin this policy.
8. The Iskratel Group will comply with all relevant legislation as a minimum and seek opportunities to make a positive contribution to sustainability through its process of continuous improvement.
9. The Iskratel Group will set objectives and targets to achieve the strategy set out in this CSR policy.
10. The Iskratel Group will monitor and report year on year about objectives and targets set and identify and report on key performance indicators in support of those objectives.

Approved by:

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